

**NYS THRUWAY AUTHORITY/CANAL CORPORATION**  
**DRUG AND ALCOHOL TESTING**  
**ACTIVITY TAKEN FOR POSITIVE TEST RESULTS**  
**PURSUANT TO THE**  
**OMNIBUS TRANSPORTATION EMPLOYEE TESTING ACT OF 1991**  
**DURING ANY CONTINUOUS 48 MONTH PERIOD**

TYPES OF VIOLATIONS	FIRST VIOLATION OF D & A POLICY	SECOND VIOLATION OF D & A POLICY	THIRD VIOLATION OF D & A POLICY
ALCOHOL TESTING .02- .0399 READING	GRANT LWOP DURING THE 24 HOURS RESTRICTED FROM CDL SAFETY-SENSITIVE DUTIES	GRANT LWOP DURING THE 24 HOURS RESTRICTED FROM CDL SAFETY-SENSITIVE DUTIES	DISMISSAL
.04 OR HIGHER READING	GRANT LWOP UNTIL TESTED NEGATIVE AND CLEARED BY SAP (REFUSAL TO PARTICIPATE IN SAP RECOMMENDED REHAB ACTIVITIES WILL RESULT IN DISMISSAL).	GRANT LWOP UNTIL TESTED NEGATIVE AND CLEARED BY SAP (REFUSAL TO PARTICIPATE IN SAP RECOMMENDED REHAB ACTIVITIES WILL RESULT IN DISMISSAL). PLUS 30 DAY SUSPENSION WHEN REHAB AND NEGATIVE TEST IS COMPLETE.	DISMISSAL
DRUG TESTING  POSITIVE READING	GRANT LWOP UNTIL TESTED NEGATIVE AND CLEARED BY SAP (REFUSAL TO PARTICIPATE IN REHAB ACTIVITIES WILL RESULT IN DISMISSAL).	DISMISSAL	DISMISSAL

EACH OFFENSE IS CONSIDERED A VIOLATION OF THE DRUG AND ALCOHOL POLICY. THEREFORE, A SECOND OFFENSE IS THE SECOND TIME THE POLICY HAS BEEN VIOLATED REGARDLESS OF THE TYPE OF VIOLATION.

IN ADDITION, EMPLOYEE REMAINS SUBJECT TO DISCIPLINARY ACTION FOR VIOLATING THE AUTHORITY'S/CANAL CORPORATION'S POLICY ON ALCOHOL AND DRUG ABUSE IN THE WORKPLACE.